TAINWALA CHEMICALS AND PLASTICS (INDIA) LIMITED

CORPORATE SOCIAL RESPONSIBILITY POLICY

Policy that defines Company's philosophy for delineating its responsibility as a Corporate Citizen and lays down the guidelines and mechanism for undertaking socially useful programmes for sustainable development and welfare of the community at large.

CORPORATE SOCIAL RESPONSIBILITY POLICY

OF

Tainwala Chemicals and Plastics (India) Limited

I. INTRODUCTION:

It is recognized in the world over that integrating social, environmental and ethical responsibilities into the governance of businesses ensures their long term success, competitiveness and sustainability. This approach also reaffirms the view that businesses are an integral part of society, and have a critical and active role to play in the sustenance and improvement of healthy ecosystems, in fostering social inclusiveness and equity, and in upholding the essentials of ethical practices and good governance. This also makes business sense as companies with effective Corporate Social Responsibility (CSR), have image of socially responsible Companies, achieve sustainable growth in their operations in the long run and their products and services are preferred by the customers.

Hence, at Tainwala Chemicals and Plastics (India) Limited (TCPL), the Corporate Social Responsibility (CSR) has always been an integral part of the business. The Company's CSR initiatives will play pivotal role in improving the lives of the communities and society at large and in & around our operations with an objective to energize, involve and enable them to realize their potential. This will also enable us to fulfill our commitment to be a socially responsible corporate citizen.

II. OBJECTIVE

The main objective of TCPL's CSR policy is as follows:

- To lay down guidelines to make CSR a key business process for sustainable development of the society.
- To directly/indirectly undertake activities which will enhance the quality of life and economic well-being of the communities in and around our factory, corporate offices and society at large.
- To generate goodwill and recognition among all stake holders of the Company.

This CSR Policy of Tainwala Chemicals and Plastics (India) Limited has been formulated and approved by the Board of Directors at their meeting held on 21st May, 2024.

III. CONSTITUTION AND FUNCTIONS OF CSR COMMITTEE:

As per Section 135(1) of Companies Act, 2013, every Company having Net Worth of Rs. 500 crore or more, or Turnover of Rs. 1,000 crore or more or a Net Profit of Rs. 5 crore or more during the immediately preceding financial year shall constitute a Corporate Social Responsibility Committee of the Board consisting of three or more Directors, out of which at least one Director shall be an Independent Director.

The Corporate Social Responsibility Committee shall,—

a) formulate and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the Company in areas or subject, specified in Schedule VII;
b) recommend the amount of expenditure to be incurred on the activities referred to in clause (a); and
c) monitor the Corporate Social Responsibility Policy of the Company from time to time.

However, as per the sub-section 9 of Section 135 of the Companies Act, 2013, where the amount to be spent by a Company for CSR does not exceed Rs. 50 Lakhs, the requirement under sub-section (1) for constitution of the Corporate Social Responsibility Committee shall not be applicable and the functions of such Committee provided under the section shall, in such cases, be discharged by the Board of Directors of such Company.

Considering the amount to be spent by the Company towards CSR activity is less than Rs. 50 Lakhs (at the time of approval of this Policy), the Board of Directors had approved to not to constitute the separate committee of CSR and all the functions of such Committee will be discharged by the Board of Directors.

The Board of Directors shall from time to time decide on the activities and the quantum of amount to be spent from time to time and approve the same in Board Meeting in accordance with Section 135 of the Companies Act, 2013.

The Board of Director shall undertake including but not limited to the following functions:

- Formulate, modify and approve, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the Company as specified in Schedule VII of Companies Act, 2013;
- Recommend and approve the amount of expenditure to be incurred on the activities referred to in clause (a) as per Clause 135 of the Companies Act, 2013;
- Monitor the Corporate Social Responsibility Policy of the Company from time to time.

- Adhere to Section 135 of the Companies Act, 2013 & Companies (Corporate Social Responsibility Policy) Rules, 2014 (including any statutory modifications, amendments or re-enactments thereto for the time being in force).
- All other activities related to CSR provisions from time to time.

The Board will institute a transparent monitoring mechanism for implementation of the CSR activities undertaken by the Company.

The Board shall ensure that the CSR activities are undertaken by the Company itself or through,

(a) a Company established under Section 8 of the Act, or a Registered Public Trust or a Registered Society, exempted under sub-clauses (iv), (v), (vi) or (via) of clause (23C) of section 10 or registered under section 12A and approved under 80G of the Income Tax Act, 1961 (43 of 1961), established by the Company, either singly or along with any other Company; or
(b) a Company established under section 8 of the Act or a registered trust or a registered society, established by the Central Government or State Government; or
(c) any entity established under an Act of Parliament or a State legislature; or
(d) a Company established under section 8 of the Act, or a registered public trust or a registered society, exempted under sub-clauses (iv), (v), (vi) or (via) of clause (23C) of section 10 or registered under section 12A and approved under 80G of the Income Tax Act, 1961, and having an established track record of at least three years in undertaking similar activities.

The Company may also collaborate with other Group Companies for undertaking CSR activities in such a manner as may be approved by Board and complies the provisions of the CSR rules and this Policy.

Corporate Social Responsibility activities of a Company in pursuance of its statutory obligation laid down in section 135 of the Act in accordance with the provisions contained in these rules, shall not include the following, namely:-

(i) activities undertaken in pursuance of normal course of business of the Company:
(ii) any activity undertaken by the Company outside India except for training of Indian sports personnel representing any State or Union territory at national level or India at international level;
(iii) Contribution of any amount directly or indirectly to any political party under section 182 of the Act;
(iv) Activities benefitting employees of the Company as defined in clause (k) of section 2 of the Code on Wages, 2019 (29 of 2019);

(v) Activities supported by the Companies on sponsorship basis for deriving marketing benefits for its products or services;
(vi) Activities carried out for fulfilment of any other statutory obligations under any law in force in India.

IV. CSR SPEND/SOURCES OF FUNDING:

The Board of Company shall ensure that the Company spends, in every financial year, at least 2% of the average net profits of the Company made during the three immediately preceding financial years, in pursuance of its Corporate Social Responsibility Policy.

Provided that the Company shall give preference to the local area and areas around it where it operates, for spending the amount earmarked for Corporate Social Responsibility activities.

V. CSR ACTIVITIES:

The scope of the CSR activities of the Company will cover the following areas as permitted under the Companies Act, 2013.

Activities relating to:—

(i) Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swachh Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water;
(ii) Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects;
(iii) Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
(iv) Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga;
(v) Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;

(vi) Measures for the benefit of armed forces veterans, war widows and their dependents, Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows;

(vii) Training to promote rural sports, nationally recognised sports, paralympic sports and olympic sports;

(viii) Contribution to the Prime Minister's National Relief Fund or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund) or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women;

(ix) (a) Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government; and

(b) Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs);

(x) Rural development projects;

(xi) Slum area development;

(xii) Disaster management, including relief, rehabilitation and reconstruction activities.

VI. MANAGEMENT COMMITMENT:

Our Board of Director, Management and all of our employees subscribe to the philosophy of compassionate care, we believe and act on an ethos of generosity and compassion, characterized by willingness to build a society that works for everyone and this is the cornerstone of our CSR policy.

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